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Education

University of Hawai‘i at Mānoa (Honolulu, HI)

Doctor of Philosophy in American Studies, December 2008, *magna cum laude*
Dissertation: “Ho‘i Hou iā Papahānaumoku: Indigenous Epistemologies and the Ecocolonization of Wai‘anae, Hawai‘i” Mark Helbling, Paul Hooper, William Chapman, Carlos Andrade and Jon Osorio, Advisors.

University of Hawai‘i at Mānoa, William S. Richardson School of Law (Honolulu, HI)

Juris Doctor, May 2003
Environmental Law Certificate, May 2003

Washington State University (Pullman, WA)

Master of Arts in American Studies, December 2002, *cum laude*
Thesis: “The Changing Face of Environmental Racism: Why the Current Model of Environmental Justice Fails” T.V. Reed, Noel Sturgeon, and Cornell Clayton, Advisors.

University of Hawai‘i at Mānoa (Honolulu, HI)

Bachelor of Arts in American Studies, August 1999, *cum laude*
Bachelor of Arts in Sociology, August 1999, *cum laude*

Kapi‘olani Community College (Honolulu, HI)

Punahou School (Honolulu, HI)

High School Diploma, June 1994

Experience

Honua Consulting (2003-Current)

Owner and President

Duties: Manage and operate consulting firm; manage Federal, State and City contracts; Certified Under-Utilized Disadvantaged Business Enterprise; Permitted Archaeological Consulting company; consult organizations regarding development of programs, non-profit status and grant writing; provide facilitation, outreach, and consultation on community input, research services, educational services, environmental and cultural assessments; historic preservation compliance; oversee resource management on large scale initiatives and advise on community engagement on complex and sensitive projects.

School of Ocean and Earth Science and Technology (2010-2011)

Adjunct Faculty

University of Hawai‘i (2008-2009)

Staff, Office of the Vice President for Research

Duties: Environmental compliance. Work on permitting and compliance issues as related to research activities. Assist in the completion and submission of environmental assessments and serve as a liaison between the University and government agencies, including the State Legislature.

University of Hawai'i, Mānoa (2007- 2008)

Staff, Office of the Vice Chancellor for Research and Graduate Education

Duties: Grant writing; program creation and management; advise on matters related to the Native Hawaiian community; work with the legislature on issues related to the University's research activities; serve as a liaison between the University and Native Hawaiian groups; advocate for research and education development.

Kāko'o 'Ōiwi (2006-2008)

Executive Director

Duties: Start up and administer a non-profit organization dedicated to support of traditional Native Hawaiian cultural, spiritual practices, education and health. Maintain legal and financial compliance of the organization. Run all training and employment elements of the organization.

University of Hawai'i (2006)

Graduate Research Assistant, Kamakakūokalani Center for Hawaiian Studies

Duties: Assist director in the administrative needs and functioning of the Center. Conduct research. Organize events. Assist in public relations. Create and manage symposia on relevant community issues for the center.

Hawai'i Council for the Humanities (2005)

Project Director, "We the People" Program

Duties: Serve as director for the "We the People" Program in accordance with standards developed by the National Endowment for the Humanities.

University of Hawai'i, William S. Richardson School of Law (2005)

Financial Aid Counselor

Duties: Counsel law students on financial aid and scholarship opportunities; assist in the admission of incoming students; develop scholarship advising program and database.

Jouxson- Meyers and del Castillo, LLC (2003-2004)

Legal Consultant

Duties: Assist with administrative petitions and litigation in the areas of health and employment law.

Hawai'i Coalition for Health (2003-2004)

Legal Consultant and Website Manager

Duties: Assist with administrative petitions and litigation in the areas of health and employment law; manage webpage content and newsletters; lobby.

University of Hawai'i, William S. Richardson School of Law (2001-2002)

Research Assistant (Professor Hazel Beh)

Duties: Research and writing for courses and projects relating to higher education law, contract law and construction law.

Native Hawaiian Legal Corporation (2002)

Law Clerk

Duties: Trial preparation, motion writing, assistance with on-going litigation, research and writing relating to Native Hawaiian rights and land use.

Center for Computer Assisted Legal Instruction (2002)

Research Assistant/Computer Programmer

Duties: Create an online tutorial for law students on the subject of contract remedies.

University of Hawai'i, William S. Richardson School of Law (2002-2006)

Research Assistant (Professor Virginia Hench)

Duties: Research and writing on criminal law and Hawai'i's Territorial Era.

Social Welfare Evaluation and Research Unit (2002)

Research Assistant

Duties: Primary research data collection and analysis (including interviewing and statistical analysis), secondary research and writing for a research/evaluation project studying domestic violence intervention.

Equal Employment Opportunity Commission (2001-2002)

Law Intern

Duties: In-take, review complaints and conduct investigations into employment discrimination. Assist in on-going litigation.

Judge Helen Gillmor, District Court of Hawai'i (2001)

Extern

Duties: Research, writing and drafting.

Papers, Technical Reports, Publications, Guest Lectures and Interviews (Selected)

Vierros, M.K., Harrison, A-L, Sloat, M., Ortuño Crespo, G., Moore, J., Dunn, D.C., Ota, Y., Cisneros-Montemayor, A.M., Shillinger, G., Watson, T.K. and Govan. H. 2020. Considering Indigenous Peoples and local communities in governance of the global ocean commons. *Marine Policy*. Volume 119. United Kingdom. <https://doi.org/10.1016/j.marpol.2020.104039>

NOAA Maritime Heritage Program. 2017. *The Unseen Landscape: Inventory and Assessment of Submerged Cultural Resources in Hawai'i*. US Department of the Interior, Bureau of Ocean Energy Management, Pacific OCS Region, Camarillo, CA. OCS Study BOEM 2017-021. 240 pages, with appendices (inventory team member).

Van Tilburg H, Watson TK, Faria K, Hoomanawanui K, Ho-Lastiama I, Ritte W, Maly K, Nahoopii M, Horcajo K, Kaupiko K, Ball D. 2017. *A Guidance Document for Characterizing Native Hawaiian Cultural Landscapes*. U.S. Department of the Interior, Bureau of Ocean Energy Management, Pacific OCS Region, Camarillo, CA. OCS Study BOEM 2017-023. 208 pages, with appendices.

Watson TK, Hoomanawanui K, Thurman R, Thao B, Boyne K. 2017. *Na 'Ikena I Kai (Seaward Viewsheds): Inventory of Terrestrial Properties for Assessment of Marine Viewsheds on the Eight Main Hawaiian Islands*. US Department of the Interior, Bureau of Ocean Energy Management, Pacific OCS Region, Camarillo, CA. OCS Study BOEM 2017-022. 137 pages, with appendices.

Cross, R. Doornbos, S. Cooney, R., Wong, P., Mead, A., Watson-Sproat, T. K., Lindeman, K., Kanagavel, A., Parvathy, S., Tomasini, S., Varghese, A., (forthcoming), *Guidance for Integrating Indigenous and Local Knowledge (ILK) in Red List Assessments*, International Union for the Conservation of Nature, Sustainable Use and Livelihoods Specialist Group, Gland, Switzerland.

Moore, M, Dano, N., Perls, D., and Watson T. K. 2017. Indigenous and Traditional Farming Communities and Social Movements in the Fight for the Future of Food. From the Source: Water, Culture, and Equity. Sustainable Agriculture & Food Systems Funders. SAFSF 15th Annual Forum, Gainesville, Florida.

Thao B., Thurman R. and Watson T.K. 2017. Archaeological Monitoring Report for the Middle Street Reconstruction Project, North King Street to Kamehameha Highway, Federal-aid Project No. STP-7415 (001), Kalihi Ahupua‘a, Kona (Honolulu) District, Island of O‘ahu TMK: [1] 1-2-016:006, 007, 029 and 1-2-018:003, 009, 010, 011 Prepared for Goodfellow Bros. Inc. and Hawai‘i Department of Transportation (HDOT) Honua Consulting, Honolulu, Hawai‘i.

Watson, T., Noshirwani, M., Burlando, C., Seagle, Mead, A., Hamzah, A. (eds) 2016. From Solutions to Resolutions: A New Social Compact for Just and Effectives Conservation of Biocultural Diversity, Policy Matters, International Union for the Conservation of Nature Commission on Environmental, Economic and Social Policy, Gland, Switzerland.

Watson T. 2016. Successfully Implementing Indigenous Policy Within Western Frameworks: The Case of Traditional Hawaiian Fishponds in Hawai‘i. From Solutions to Resolutions: A New Social Compact for Just and Effectives Conservation of Biocultural Diversity, Policy Matters, Watson, T., Noshirwani, M., Burlando, C., Seagle, Mead, A., Hamzah, A. (eds) International Union for the Conservation of Nature Commission on Environmental, Economic and Social Policy, Gland, Switzerland.

Watson, T. Cain, M, 2016. Ho‘āla Loko I‘a: Permit Application Guidebook. Prepared for Conservation International, National Ocean and Atmospheric Administration, Office of Hawaiian Affairs, Kamehameha Schools, and State of Hawaii Department of Land and Natural Resources. State of Hawai‘i Department of Land and Natural Resources, Honolulu, Hawai‘i.

Watson, T., 2016. Hawaiian Maritime Cultural Landscapes: Integrating Knowledge Systems, Protecting Heritage Areas. Proceedings from Maritime Cultural Landscape Symposium: Maritime Cultural Landscapes and Implications for the National Register. National Park Service: Washington, DC.

Thao B., Thurman R. Watson T.K. 2016. Archaeological Monitoring Report for the Meleana Place Drainage Improvements Project, Nu‘uanu Ahupua‘a, Kona (Honolulu) District, Island of O‘ahu TMK: [1] 1-9-03:000, Prepared for The City and County of Honolulu. Honua Consulting Honolulu, Hawai‘i.

Thao B., Thurman R. and Watson T.K. 2016. Burial Treatment Plan for SIHP #50-80-14-7930, 413 Seaside Avenue, Waikīkī Ahupua‘a, Kona (Honolulu) District, Island of O‘ahu TMK: [1] 2-6-021:056, 057, 062, 065 Prepared for Cooper Enterprises, Inc. Honua Consulting Honolulu, Hawai‘i.

Thao B., Thurman R. and Watson T.K. 2016. Archaeological Monitoring Plan for 413 Seaside Avenue, Waikīkī Ahupua‘a, Kona (Honolulu) District, Island of O‘ahu TMK: [1] 2-6-021:056, 057, 062, 065 Prepared for Cooper Enterprises, Inc. Honua Consulting Honolulu, Hawai‘i

Thao B., Thurman R. and Watson T.K., 2016. Archaeological Inventory Survey Report for 413 Seaside Avenue, Waikīkī Ahupua‘a, Kona (Honolulu) District, Island of O‘ahu TMK: [1] 2-6-021:056, 057, 062, 065 Prepared for Cooper Enterprises, Inc. Honua Consulting Honolulu, Hawai‘i

Watson, T., 2015. Maritime Cultural Landscapes in Hawai‘i. Invited Speaker at Maritime Cultural Landscape Symposium Organized by the National Park Service, Madison, Wisconsin.

Maritime Cultural Landscapes and Implications for the National Register. 2015. Invited Participant with National Policy Makers, Madison, Wisconsin.

Chandler, W., E. Douce., K. Shugart-Schmidt., T. Watson, M. Sproat, F. Rosenstiel, K. Yentes, X. Escovar-Fadul, and T. Laubenstein. 2015. Enhancing the future of the Hawaiian monk seal: recommendations for the NOAA recovery program. Marine Conservation Institute. Seattle, WA.

U.S. Department of Commerce. National Oceanic and Atmospheric Administration. Office of National Marine Sanctuaries. 2015. Hawaiian Islands Humpback Whale National Marine Sanctuary Draft Management Plan/Draft Environmental Impact Statement. Silver Spring, MD. (Contributing Writer.)

Crawhall, N. 2015 'Social and economic influences shaping protected area', in G. L. Worboys, N. Lockwood, A. Kothari, S. Feary and I. Pulsford (eds) Protected Area Governance and Management, pp. 117-144, ANU Press, Canberra. (Contributing Writer.)

Wynne, Kate. 2015. Guide to Marine Mammals and Turtles of the U.S. Pacific. Alaska Sea Grant, Fairbanks, AK. (Cultural and Language Consultant.)

Maly, K., Watson, T., Osorio, J., 2014. E 'Ike Hou Iā Lāna'i (To See Lāna'i Once Again): A Case Study on Culture and Education in an Island Community. Lāna'i Culture and Heritage Center / IUCN (International Union for Conservation of Nature), in Post-2015 Dialogues on Culture and Development, (2015), United National Education, Scientific and Cultural Organization (UNESCO), the United Nations Population Fund (UNFPA) and United Nations Development Program (UNDP), New York, NY.

Maly, K., Watson, T., Osorio, J. 2014. Marine Protected Areas in the Pacific: Embracing Cultural Tradition as a Means of Increasing Conservation Efficacy, in cited in Post-2015 Dialogues on Culture and Development, (2015. United National Education, Scientific and Cultural Organization (UNESCO), the United Nations Population Fund (UNFPA) and United Nations Development Program (UNDP), New York, NY.

Sekhran, N., Borrero, R., Ferreira, B., Watson, T., Coppenger, E., 2014. Promoting Local Knowledge in the Small Island Developing States (SIDS), Third International Conference on Small Island Developing States (SIDS) – "The Sustainable Development of SIDS Through Genuine and Durable Partnerships," United Nations, Apia, Samoa.

Watson, T.K. 2014. Proceedings from the United Nations Conferences on Small Islands Developing States: Towards Pacific Underwater Cultural Heritage Partnership, UNESCO, Samoa.

Watson, T.K., Ailā, W., Maly, K. Ratunabuabua, M. 2014. Kānehūnāmoku: Indigenous Cultural Landscapes and Biocultural Resources in Hawai'i and the Pacific. Papers and Proceedings from *the Asia-Pacific Conference on Underwater Cultural Heritage*. UNESCO. Honolulu, HI.

Watson, T.K. (2014). Indigenous Cultural Landscapes and Biocultural Resources in Hawai'i and the Pacific. *Asia-Pacific Conference on Underwater Cultural Heritage*. UNESCO. Honolulu, HI.

Watson, T. and Sproat, M. 2014. Contribution to indigenous message on water. Indigenous World Forum on Water and Peace. Canada.

Watson, T.K. Hilo, R. Wong, H. Osorio, J. (2013). Studying Place: Challenges for Native Hawaiians in Professional Cultural Resource Management. *Society for Hawaiian Archaeology Annual Conference*. Hawai'i.

Watson, T.K., Hilo, R. Osorio, J. Faria, K. Randolph, C., Sproat, M., Wong, H. 2013. Cultural Impact Assessment for Non-Contiguous Potential Boundary Areas on Hawai'i Island, Maui, Moloka'i, Lana'i, O'ahu, Kaua'i and Ni'ihau prepared in conjunction with the Draft Environmental Impact Statement and Draft Management Plan Review for the Hawaiian Islands Humpback Whale National Marine Sanctuary. Department of Land and Natural Resources. Honolulu, Hawai'i.

Watson, T.K., Hilo, R. Osorio, J. Iona, W., Randolph, C., Sproat, M., Wong, H. 2013. Report in partial compliance of the National Historic Preservation Act Section 106 Process prepared in conjunction with the Draft Environmental Impact Statement for Spinner Dolphin Human Interaction. Prepared for the National Ocean and Atmospheric Administration. Honolulu, Hawai'i.

Watson, T.K., Hilo, R. Osorio, J. Dancil, K. Cie, D., Courbis, S. Randolph, C., Sproat, M., Wong, H., Asuncion, B., Cain, M., Lemmo, S. (2014). Statewide Programmatic General Permit and Programmatic Agreement for the restoration, repair, maintenance and reconstruction of traditional Hawaiian fishpond systems across Hawai'i. Prepared for the Department of Land and Natural Resources and Conservation International. Honolulu, Hawai'i.

Watson, T. Reti, I. Huffer, E., Galuvao, E. 2013. He Pūko'a Kani 'Āina: Linkages between Cultural and Conservation in Pacific Marine Protected Areas, Prepared for the International Union of the Conservation of Nature, Secretariat of the Pacific and the Secretariat of the Pacific Regional Environment Programme, Suva, Fiji.

Sagarin, R., Watson, T.K., Chen, R., Garza, C., Mesnick, S., Moseman-Valtieera, S. 2013. How Leadership, Diversity and Innovation in Marine Science Promotes Healthy Oceans and Informs the Blue Economy. Presentation for the Society for Advancement of Chicanos / Hispanics and Native Americans in Science. San Antonio, Texas.

Tom, A., Pack, A., Ritte W., Watson, T.K., Ailā, W. 2013. Expressing Aloha 'Āina by Embracing Cultural Heritage and Place Based Knowledge in Contemporary Ecosystem Based Management, *Hawaii Conservation Conference*. Hawaii.

Watson, T.K. (2013). Aloha 'Āina: A Framework for Biocultural Resource Management in Hawai'i's Anthropogenic Ecosystems, *World Indigenous Network Conference*, Darwin, Australia. http://www.youtube.com/watch?v=nJHM1HbX7wQ&list=PLbJuyQsQQEsF39qeyXEIo6Mr6wI_mGjqL

Trainings / Certifications

National Preservation Institute, Advanced Tools for Managing Change (2020)
National Preservation Institute, Landscape Preservation: An Introduction (2020)
National Preservation Institute, National Historic Preservation Act Section 106 Documents (2017)
National Preservation Institute, Traditional Cultural Properties (2017)
Hawai'i Sunshine Law Training Certification (2015, 2019)
Convention on Biological Diversity, Traditional Knowledge Training (2014)
World Intellectual Property Organization (WIPO) Traditional Knowledge Training (2014)
E200 Emerging Leadership Training, Small Business Association (2013)
Strategic Application of NEPA in Hawai'i (2012)
Coastal Marine Spatial Planning (2011)
Advanced Training in Historic Preservation, Advisory Council on Historic Preservation (2011)
Native Peoples, Native Homelands Climate Change Workshop, NASA/NOAA (2009)

Ocean Awareness Training, National Marine Ocean Service (2008)
Website Development (2005)

Ph.D. Committees

Linda Kosen, PhD Integrative Conservation and Anthropology (University of Georgia, Athens)
Sean Macduff, PhD Zoology (University of Hawai'i, Mānoa), completed 2018

Fellowships, Grants and Scholarships

Post-Juris Doctorate Fellowship from the Center for Excellence in Native Hawaiian Law (awarded 2006)
University of Hawai'i Graduate Fellowship (awarded 2005)
Danny Kalekini Kahala Hilton Scholarship (awarded 2004)
Liko A'e Scholarship (2004-2006)
Kuali'i Pauahi Foundation Scholarship (awarded since 2000-2006)
Native Hawaiian Leadership Project (awarded since 2001-2006)
Advocates for Public Interest Law Grant (awarded 2002)
Honu Grant (awarded 2002)
William S. Richardson Scholarship (awarded 2001)
Grant to attend ALI-ABA Environmental Law Conference (awarded 2001)

Honors and Awards

American Saving Bank and Pacific Business News Young Community Leader of the Year (2014)
Pacific Business News, Women to Watch (2014)
Small Business Administration, Emerging Business Leader Class (2013)
Hawai'i Jaycee's Young Community Leader of the Year (2013)
Volunteer of the Year (Hawaiian Islands Humpback Whale National Marine Sanctuary)
National Marine Sanctuary Foundation (2013)
Ph.D. Comprehensive Examinations Passed with Honors (2008)
PhD Qualifying Examinations Passed with Distinction (2005)
CALI Excellence for the Future Award (awarded in 2002 for receiving the highest grade in
Non-Profit Corporations)
Rush, Moore, Craven, Morry and Beh Award (awarded 2000)
CALI Excellence for the Future Award (awarded in 2000 for receiving the highest grade in
Torts)
CALI Excellence for the Future Award (awarded in 2000 for receiving the highest grade in
Civil Procedure)
CALI Excellence for the Future Award (awarded in 2001 for receiving the highest grade in
Civil Rights)
Outstanding T.A. Award Nominee, Washington State University (2000)

Professional Memberships and Service (Selected)

Council for Native Hawaiian Advancement (Board member since 2019)
'Āina Momona (Vice President since 2017)
State of Hawai'i, Department of Land and Natural Resources, Water Security Advisory Council (2017)
Kalihi Pālama Culture & Arts Society, Inc. (dba Queen Lili'ūokalani Keiki Hula Competition and Malia
Craver Kahiko Hula Competition) (Board Member since 2016, President since 2017)
Lāna'i Culture & Heritage Center (Board Member 2016-2020)

Association of Hawaiian Civic Clubs (Finance Chair since 2017)
Hawai'i Maoli (Board Member 2016-2017)
Marine Protected Area Federal Advisory Commission (Appointed 2014)
IUCN Ocean Core Member (2013-2016)
IUCN World Parks Planning Committee (2013-2014)
World Commission of Protected Areas, Steering Committee Member (2013-2016)
Commission on Environment, Economics and Social Policy (2013-2016)
IUCN Theme on Indigenous Peoples, Local Communities, Equity and Protected Areas (TILCEPA) (Co-Chair 2013-2016)
Cultural Heritage Resource Working Group, Marine Protected Area Federal Advisory Council (2012-2013)
Lai Hipp Estate (Director 2011-2015)
Ka Waianu o Hāloa, Hawaiian Culture Focused Charter School (serving Ke'anae and Wailuanui, Maui), Founding Board Member (2011-2013)
IUCN World Conservation Congress 2016, Hawai'i Bid Team and Steering Committee Member, Chair, Pacific Islands Subcommittee (2009-2016, Host Committee Member 2016)
Trustee Compensation Advisory Committee, Lunalilo Trust (2011)
Cultural Impact Assessment Advisory Council (Office of Environmental Quality and Control) (2010)
Smithsonian Institute (Member 2010-2015)
IUCN Commission on Environment, Economic and Social Policy (Steering Committee Member 2010-2016)
Maui Native Hawaiian Chamber of Commerce, Maui Chamber Foundation (Board Member since 2011)
Young Business Council Hawai'i (Member 2010-2012)
Native Hawaiian Bar Association (Member since 2010-2011)
Native Hawaiian Education Council (O'ahu Council, Kona District Chair, 2009-2012)
Hawai'i Restoration and Conservation Initiative (Executive Committee, 2009)
Hālau Wānana: Center of Higher Learning (Oversight Board Member / 2nd Vice Chair 2009)
Hawaiian Islands Humpback Whale National Marine Sanctuary Advisory Council (Native Hawaiian Community Member, since 2010, Native Hawaiian Community Alternate Member, 2009, Member of Research and Conservation Committee and Change Solutions Working Group, Chair, Native Hawaiian Working Group)
Native Hawaiian Chamber of Commerce (2007-2009)
'Ahahui Ka'ahumanu (Lifetime Member since 2008)
Daughters of Hawai'i (Sustaining Member since 2007)
Hawaiian Civic Club of Honolulu (Member since 2007, Board Member since 2009, Annual Convention Delegate since 2008, Member of Native Rights, Boards and Trusts and Legislative Affairs sub-committees)
Cultural Advisory Working Group for the Papahānaumokuākea Marine Sanctuary (Member since 2006)
Friends of 'Iolani Palace / 'Aha 'Iolani (Member since 2006)
Hawaiian Culture Advisory Board for the State Art Museum (Member 2007)
Onipa'a Na Hui Kalo (Member since 2007)
Hūlili: Multidisciplinary Research on Hawaiian Well-Being (Editorial Board Member 2007-2011)
Kāko'o 'Ōiwi (Vice-President, Board of Directors, 2006-2008)
He 'Ohe (Vice-President, Board of Directors, 2005)
Papahana Kuaola (Secretary/Treasurer, Board of Directors, 2005)
KAHEA: The Hawaiian-Environmental Alliance (Member, Board of Directors, 2005-2008)
University of Hawai'i Enrollment Management Task Force (Member 2004-2005)
Hawai'i American Studies Association (Officer 2004-2005)
Kūali'i Council, University of Hawai'i at Mānoa (Member 2004-2005)
University of Hawai'i Arts and Sciences Advisory Council (Member 2004-2005)
University of Hawai'i Commission on Diversity (Member 2003)
University of Hawai'i Financial Aid Committee (Member 2003)
University of Hawai'i Council on Program Reviews (Council Member 2003-2006)

University of Hawai'i Student Conduct Committee (Member 2003-2005)
Graduate Student Organization (Executive Council Member 2003-2004)
American Trial Lawyers Association (Director of Student Chapter 2001-2003)
Advocates for Public Interest Law (Board Member 2002-2003)
English National Honor Society (Member since 2000)
Graduate and Professional Student Association (Senator 1999-2000)