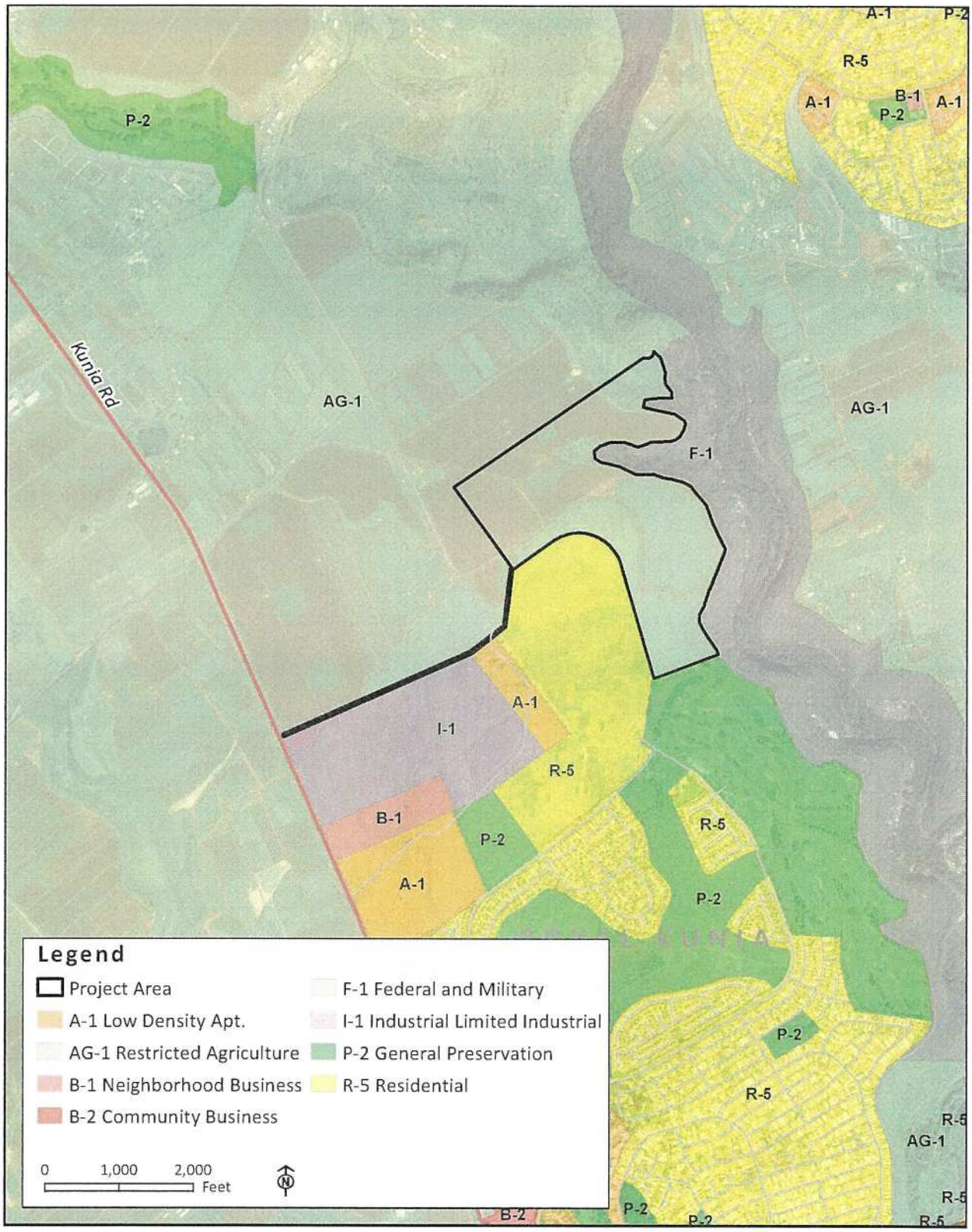

PETITIONER'S EXHIBIT 3