



EXHIBIT 10A



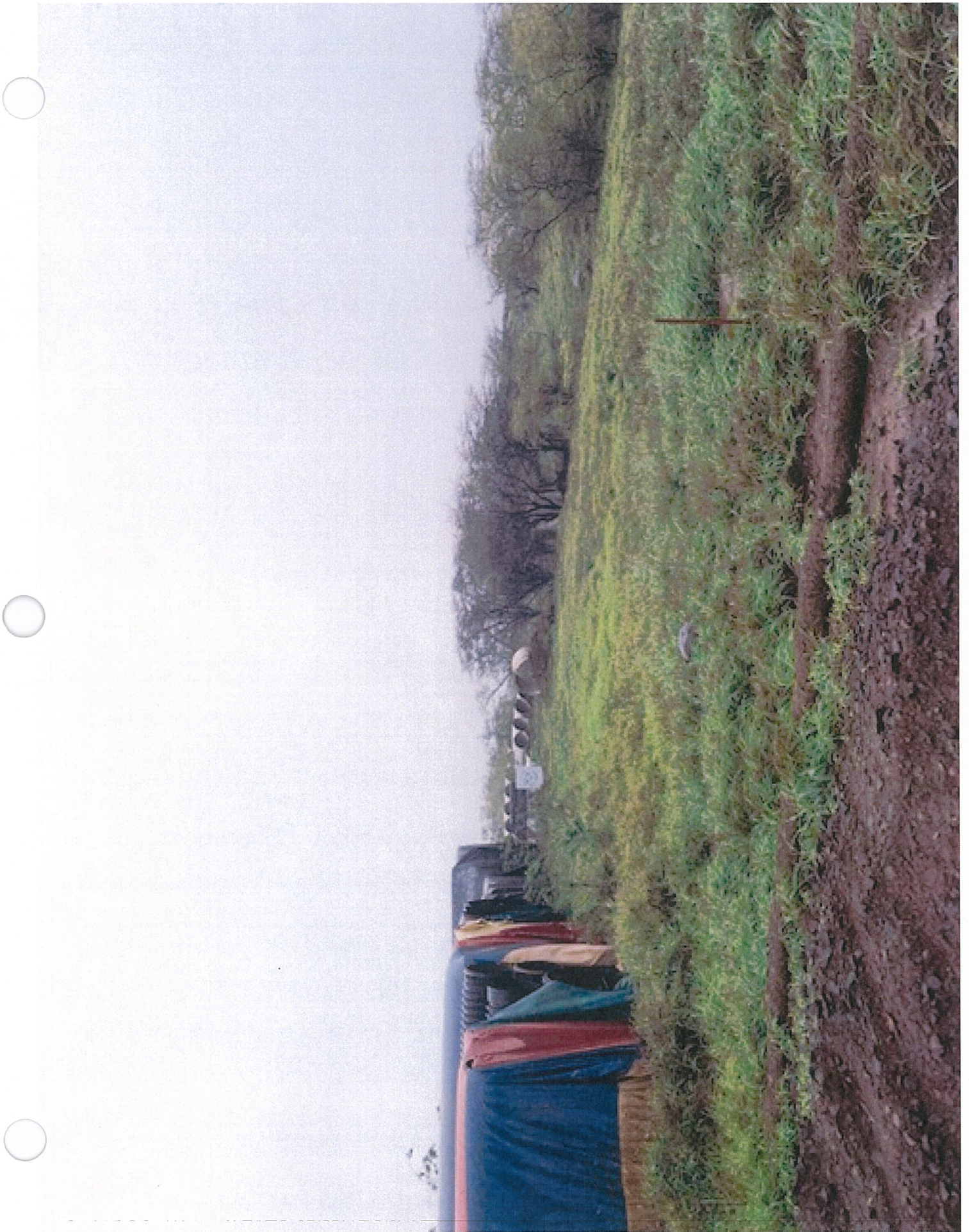


EXHIBIT 10B





EXHIBIT 10C



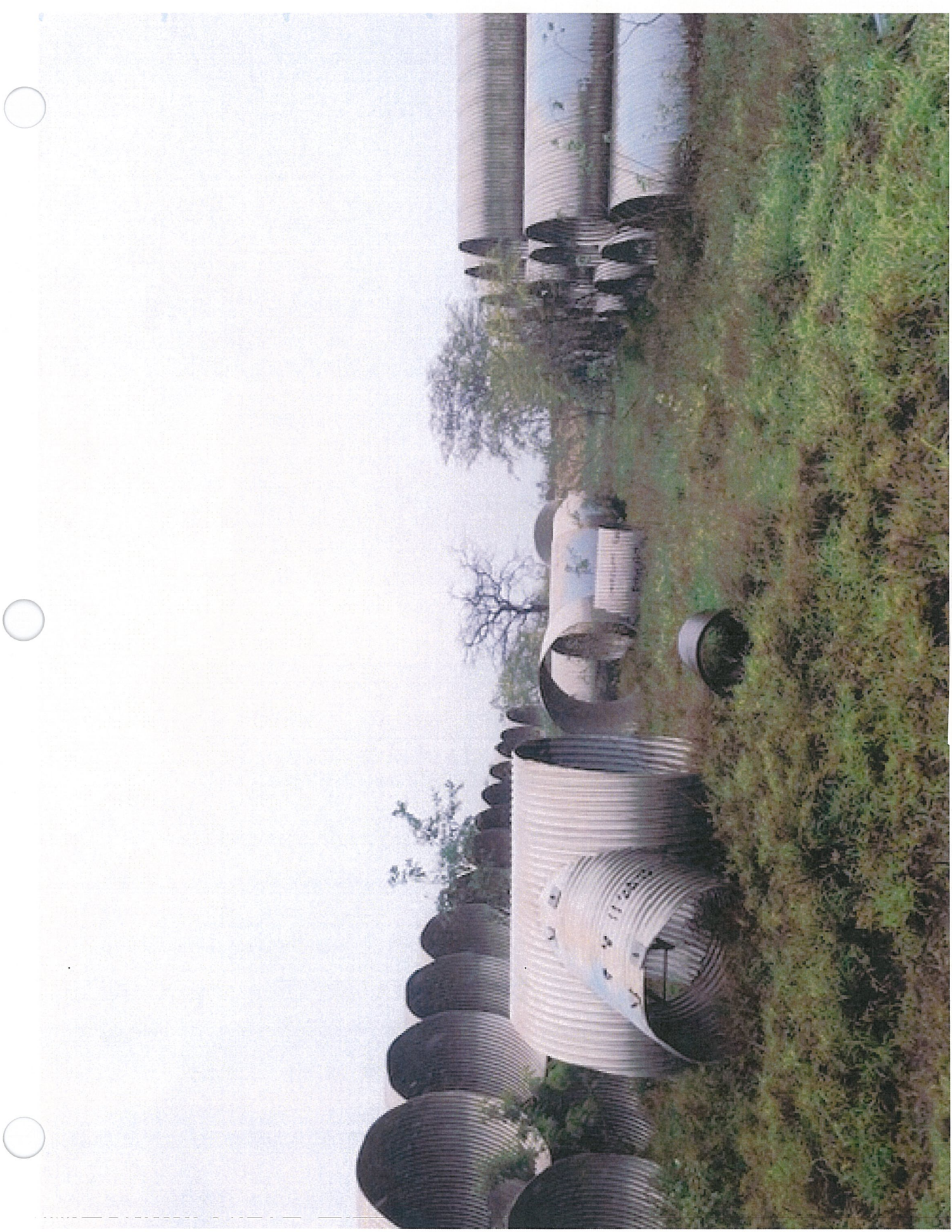


EXHIBIT 10D