

**Professional Experience**

**PŪLAMA LĀNAʻI**

**LĀNAʻI CITY, HI**

**VICE PRESIDENT OF NATURAL RESOURCES**

**2014-PRESENT**

- Member of the Executive Team of seven department heads of a company on the Island of Lānaʻi with 350 employees, reporting directly to the Chief Operating Officer.
- Oversee all functions in Conservation, Game Management, and Island Operations with a total staff of 80 in support of natural resource management for 90% of the island of Lānaʻi, covering an area of approximately 125 square miles.
- Development of a comprehensive Natural Resources Management Plan for the island. Coordinate with the US Fish and Wildlife Service and State Division of Forestry & Wildlife, as well as numerous other agencies, in the appropriate management of the land and coastal areas.
- Coordination of the island-wide Land Use Plan, as well as contributing to diversified agriculture development for 25,000 acres of former cultivated lands representing at one time the largest pineapple plantation in the world.
- Development and implementation of a Memorandum of Understanding with the US Fish and Wildlife Service to exclude privately owned lands on Lānaʻi from Critical Habitat designation, which includes the establishment of multiple endangered native plant enclosures across the island.
- Oversee and develop department program areas such as Game Management, Field Operations, Interpretation and Outreach, Invasive Species Mangement, Conservation, and established a Wildlife program om addition to oversight of production nurseries, commercial landscaping, rural land management,.
- Planning and design for landscape-scale improvements such as watershed enhancement, erosion control, invasive species management, and native outplanting initiatives.
- Secured USDA inspection for venison for the first time in ten years, enabling the sale of this game product to retail and restaurant outlets on island and for export.
- Perform the role of Incident Commander and developing an ICS protocol for the company, its tenants, and their families during six hurricane threat events.
- Provide support as needed to other departments with services such as GIS, CADD, disaster preparedness, operational support, facilitation, and other services.

**KUKUI PLANNING COMPANY, LLC**

**KAMUELA, HI**

**OWNER AND PRINCIPAL PLANNER**

**2010-2014**

- ♦ Established a single member-managed limited liability company offering environmental and community planning services emphasizing cultural appropriateness and environmentally sustainable development.
- ♦ Clients included Ka 'Ahahui o Ka Nāhelehele (native dryland forest advocacy), Hui Aloha Kīholo (coastal state park stewardship), E Mau Nā Ala Hele (Hawaiian trail advocacy), Nāpu'u Water Inc. (non-profit water utility), MCS International (watershed management), PATH (bicycle/pedestrian advocates) and the Hawai'i Forest Industry Association (Forest education & restoration).

**Michael L. Donoho, AICP**  
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- ◆ Services included preparation of a wide array of planning products, project management, organizational development, program coordination, staff and contractor oversight, program assessment and evaluation, GIS cartography and analysis, partnership development, fundraising, public outreach, and other planning related services.
- ◆ Prepared Proposals of Services, Agreements of Services, grant proposals and reports, invoicing and periodic client reports, procurement of materials and subcontractor services, and all other tasks related to operating a small business.

**STATE OF HAWAII**

**DEPT. OF LAND AND NATURAL RESOURCES**

**NORTH KONA, HI**

**COORDINATOR, PU'U WA'AWA'A FOREST RESERVE**

**2004-2009**

- ◆ Implemented Management Plan for 40,000-acre Forest Reserve, sea level to 6000' elev.
- ◆ Facilitated 14 member Advisory Council.
- ◆ Prepared compliance documents for Plan Objectives and Projects.
- ◆ Prepared grant proposals and coordinated project budgets and management.
- ◆ Served as on-site representative for the State of Hawai'i.
- ◆ Coordinated community volunteer program with over 300 participants.
- ◆ Supervised multiple field crews.
- ◆ Prepared written correspondences, reports, newsletters, and website content.
- ◆ Developed & managed public trail system, prepared maps, signage, tracked usage data.
- ◆ Conducted reforestation activities: outplanting, monitoring, weed and predator control, fence maintenance.
- ◆ Lead educational field visits for a variety of ages, from 2<sup>nd</sup> graders to adults.
- ◆ Administered grazing permits for fine fuels management.
- ◆ Integrated public hunting seasons with non-hunting activities.
- ◆ Coordinated scientific research for Hawaiian dryland forest ecosystems.

**NATIONAL PARK SERVICE**

**ALA KAHAKAI NATIONAL HISTORIC TRAIL**

**KAILUA KONA, HI**

**OUTDOOR RECREATION PLANNER**

**2002-2004**

- ◆ Prepared the draft Comprehensive Management Plan and Environmental Impact Statement for the Ala Kahakai National Historic Trail, an assemblage of historic and pre-contact trails spanning 175 miles of coastline on the Island of Hawai'i.
- ◆ Served as on-site representative for the Ala Kahakai as well as the National Park Service.
- ◆ Conducted extensive community outreach across the project area and developed stakeholder-generated management alternatives for the trail.
- ◆ Met with private landowners to develop partnerships for trail corridor segments that pass through private lands.
- ◆ Prepared plan graphics including GIS maps and PowerPoint presentations.
- ◆ Conducted scoping and draft plan meetings in nine community nodes across the trail corridor to provide information and gather input on the planning process.
- ◆ Conducted extensive field surveys of trail corridor and surrounding areas for natural and cultural resources and prepared mitigation plans for sensitive resources.

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**TOWNSCAPE INC.  
STAFF PLANNER**

**HONOLULU, HI  
2000-2002**

- ◆ Provided technical planning support to lead planners on a variety of projects in a private environmental and community planning firm in downtown Honolulu.
- ◆ Prepared written correspondences, reports, and environmental assessments.
- ◆ Developed GIS maps, AutoCAD plots, presentation boards, PowerPoint presentations.
- ◆ Prepared plans and provided planning services to a diverse array of clients, including the US Army (Hawai'i and Japan), City and County of Honolulu, U.S. Army Corps of Engineers, native Hawaiian community groups, State of Hawai'i and others.
- ◆ Project Management assistance in preparation of fee proposals, administration of contracts and agreements, scopes of work, work plans, project scheduling and invoicing.

**Education**

UNIVERSITY OF HAWAII AT MĀNOA  
Masters of Urban and Regional Planning, 2001

UNIVERSITY OF HAWAII AT MĀNOA  
Bachelor of Arts, Anthropology; Certificate, Environmental Science, 1991

**Professional Memberships**

American Planning Association, Hawai'i Chapter (APA-HI)  
American Institute of Certified Planners (AICP)

**Board Memberships, current**

Hawai'i Forest Industry Association  
Na Ala Hele Advisory Council