

# **John M. Stubbart**

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## **EDUCATION:**

1976 Brigham Young University, Provo, Utah.  
Bachelor of Science Degree in Physical Plant Administration

1972 Punahou High School, Honolulu, Oahu, Hawaii  
Graduate

## **EMPLOYMENT EXPERIENCE:**

2008 to Present **Director of Utilities**  
Responsible for the 6 divisions of Pulama Lanai operations on the Island of Lanai, Hawaii. These include the source groundwater water operations for potable and brackish water, potable water delivery for PWS 237 and 238, brackish water delivery and distribution, Manele wastewater and R1 treatment, Lanai City R1 treatment, and the 1.2 MW solar farm. Responsibility includes management, budgeting, operations and maintenance, new facilities planning and construction, and replacement construction, public relations, billing and collection, and all aspects of the water and wastewater operations and management. Manele Home Owner Association Board member for a luxury residential community on the island of Lanai. Development of 2.5 MG Desal facility and source wells. Design of master utilities plan for island source and development including water, wastewater and energy.

2005 to 2008 **Education Services Manger**  
**American Water Works Association**  
As the AWWA Education Services Manager I supervised staff of 5.5 FTE responsible for the education products of webcasts, seminars, teleconferences, training on demand, web based learning and related programs. With the Education Department we have instituted policy and procedures on course design, content enhancement, changes in location, site location criteria, topic selection programs and analysis, expanded CEU's and tracking methods for smaller conferences, and other programs. I was one of the few staff members in AWWA with AWWA Section experience and actual Water and Wastewater System Operations experience. I supported other departments with technical support such as with video reviews, Opflow, book reviews, and other publication support, helpline support and other support as requested. I was heavily involved with the development of the enhanced web based training program. I created the Web Workshop concept and other new operator training programs. I served as the staff secretary to the TEC Education Committee. I served as a Board member on the ABC Board (Certification) as the AWWA representative.

2003 to 2005 **Small Systems Manager and Standards Liaison**  
**American Water Works Association**  
As the AWWA Small Systems Manager, I provided technical support to the AWWA Small Systems Division in developing and implementing programs in support of small water systems nationally and internationally. I staffed the Small System Helpline, a phone and email support program to answer Small System questions. I wrote a monthly column for

the magazine Opflow and perform other support functions. As Standards Liaison to 9 AWWA Standards committees producing 13 standards and 2 manuals, I provided technical support to the committees and the Standards Council. I was the originator lead author and developer of the Field Guide series, some of the most popular materials from AWWA.

1989 to 2002

**President and Owner**  
**Waimea Water Services Inc.**  
**Island Utility Services Inc.**

President and major stockholder of two companies. Waimea Water Services Inc., a water resource development and treatment consulting company, and Island Utility Services Inc., a contract management and operations company of water and wastewater utilities, including billing and collection services. Water Rights and permitting of water resources and resource development were key aspects of our firm. The combined gross revenue was over \$3,000,000 annually and had 26 service employees. I was responsible for the management, business operations, budgeting, accounting, personnel, training, quality control, report writing, project planning, public relations, sales, working with regulatory agencies in government, system design, project management, work orders, purchasing, groundwater and surface water development and treatment, and other related duties.

1989 to 2004

**Self-Employed/Owner of J.M.S. Enterprises**

Provided administrative services for Big Island businesses, which include Waimea Water Services, Inc., Hawi Agricultural, Hawaiian Control Systems, Inc., and Hawaiian Turf, Inc. This included consulting in business planning, budgeting, project management, writing S.O.P.'s, and other related tasks.

1985 to 1988

**Director of Property Management, The Westin Kauai**

Developed, opened, and supervised the Engineering, Landscaping/Grounds, Wildlife, Horse & Carriage, and Boats/Lagoons Departments with a staff of 215 people for an 850-room hotel, 250 landscaped acres, first Resort Wildlife and Boat Program of this magnitude at a luxury Resort as well as the largest Resort Horse & Carriage Program in the world. Responsibility for all related management, operation plans, work orders, purchasing, staffing, budgeting, and other related tasks were included in the daily operations of these departments.

1984 to 1985

**Property Manager, First Interstate Bank of Hawaii**

In charge of construction and remodeling, maintenance, security systems, cleaning and lease management for all inter-island banking facilities.

1979 to 1984

**Area Operations and Maintenance Manager, Hawaii Pacific Area Office, Church of Jesus Christ of Latter-Day Saints**

Responsible for over-seeing 240 meeting-houses, three temples, regional and area offices, personnel housing, missionary houses, 218 employees, and a budget of \$5.4 Million in Hawaii, Samoa, Tonga, Micronesia, and Guam areas. While in this position, I also developed groundwater for facilities in Tonga. The budgeting, planning, project management, water development, contracting services, staff planning, training, custodial services, etc. were part of the responsibilities.

1976 to 1979

**Assistant Director of Physical Plant Operations**  
**Queens Medical Center, Honolulu, HI**

In this position, I was responsible for the operations and maintenance of physical plant, engineering services and landscaping maintenance for the hospital and medical office building with 30 employees.

## **CERTIFICATIONS & SPECIAL SKILLS:**

- Certification Grade 4 Water System Operator, Hawaii,
- UST A, B, & C Certification,
- IS-100.& 200 Incident Command System, Certifications,
- CERT certified trainer,
- CEU course instructor in the State of Wyoming,
- Serve as a board member for four corporations and HOA.
- Founding member and Director of the TriLanai program to raise funds for athletic programs,
- Board member for Denver International Program for career development of international professionals,
- Proficient in numerous computer software programs including Microsoft Office programs, Microsoft Project, SCADA programs, Cubic Billing program, Axiom, OneWrite Plus, and Quicken accounting programs.

## **PROFESSIONAL AFFILIATIONS:**

- National Water Well Association - member
- Water Environment Federation - member
- Hawaii Leeward Planning Conference – past member
- American Society for Training & Development – member
- Chamber of Commerce, Charter Member
- Rotary Club of Lanai, Sargent of Arms, Charter Member
- American Water Works Association / Hawaii Section
  - Fuller Award recipient
  - Chairman, Vice-Chair, Past Chair, Small Water System Chairman, Trustee, and Operator Training Committee Chair.
  - Lead the AWWA Hawaii Section Board as President in the restructuring of the Board from 3 to 7 trustees to insure specific sections of the Hawaii water industry were permanently represented on the Board.
  - Currently a contributor to the Hawaii Section News Letter for the operator technical column, *Why Wai*
- American Water Works Association / National Headquarters Denver
  - Developed and implemented national programs to assist small water systems in Capacity Compliance for technical, managerial, and financial viability with AWWA.
  - Inspired, reviewed, and promoted the S.U.R.F. small water system financial program now distributed by AWWA.
  - 25 year member of AWWA
  - Wrote the Question of the Month article for AWWA's premier operator magazine *OpFlow* for 2.5 years.
  - Currently sit on the national Small Systems Capacity Committee.