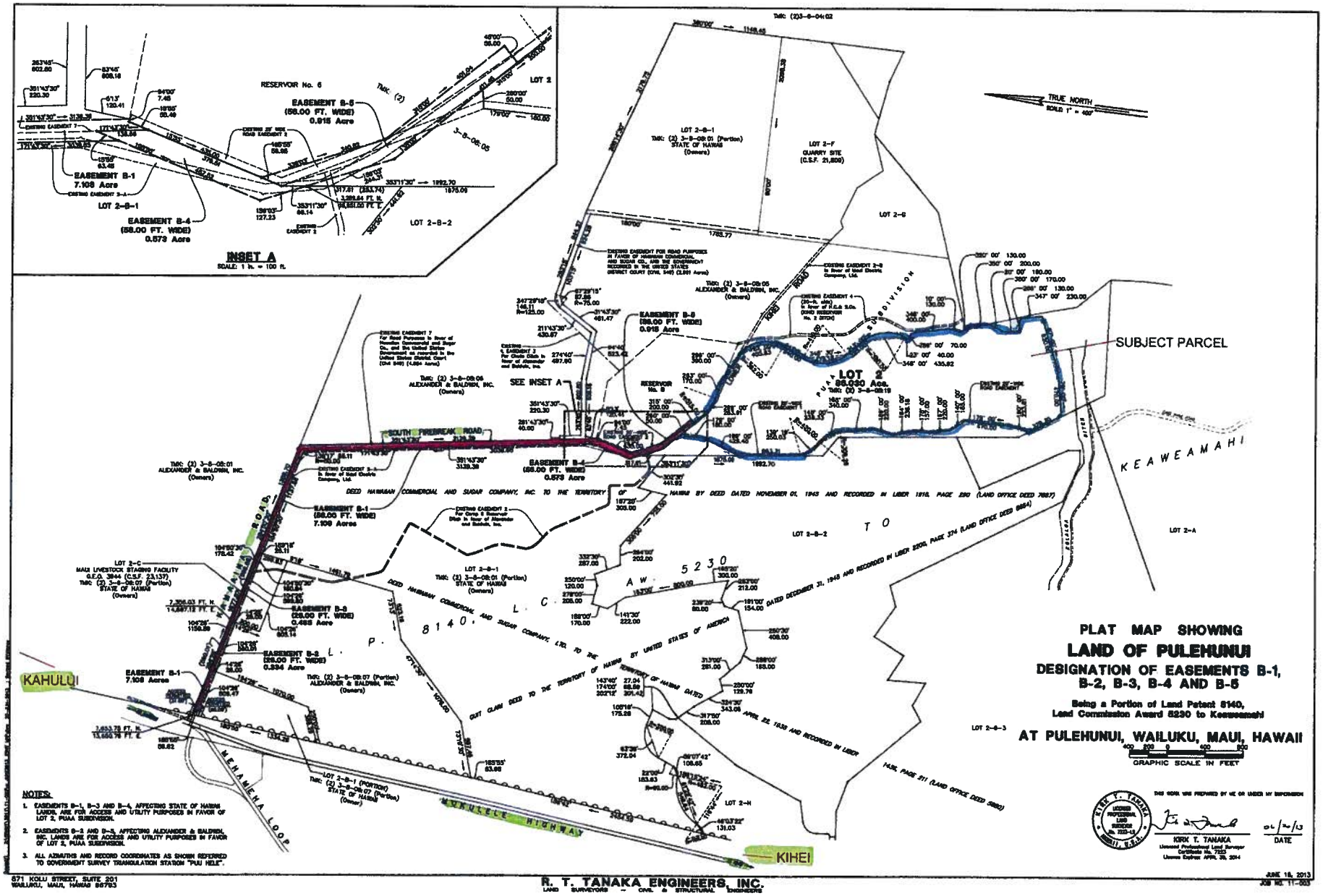

Petitioner's Exhibit 43